

Aboriginal HSC Scholarship Program

# Terms and Conditions

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## Definitions

| Term                               | Definition  |
|------------------------------------|---|
| Aboriginality                      | As defined in the NSW Aboriginal Land Rights Act  |
| Aboriginal Programs                | Roads and Maritime Services Aboriginal Programs team  |
| Aboriginal HSC Scholarship Program | The program developed and implemented in partnership with Roads and Maritime Services, Transport for NSW and the NSW Aboriginal Education Consultative Group  |
| AECG                               | NSW Aboriginal Education Consultative Group ( <a href="#">AECG</a> )  |
| Application Period                 | The period that applications are accepted for selection   |
| HSC                                | Higher School Certificate as defined by the Board of Studies, Teaching and Educational Standards NSW ( <a href="#">BOSTES</a> )   |
| Mandatory Subject                  | <ul style="list-style-type: none"> <li>• Undertook or undertaking a mandatory subject:               <ul style="list-style-type: none"> <li>○ Either an Advanced or Extension subject.</li> </ul> </li> </ul>   |
| RMS                                | NSW Roads and Maritime Services   |
| Scholar                            | An Aboriginal student who is awarded this Scholarship   |
| Scholarship                        | <p>A scholarship awarded to a Year 11 or Year 12 Aboriginal student:</p> <ul style="list-style-type: none"> <li>• working towards the attainment of the HSC on a full-time basis;</li> <li>• undertaking the Mandatory Subject; and</li> <li>• proposing to undertake a career within Transport for NSW, Roads &amp; Maritime Services (<a href="#">Roads and Maritime</a>) or any agency within the Transport for NSW <a href="#">Cluster</a></li> </ul> |
| Scholarship amount                 | Amount of funding assistance available to a scholar   |
| Start date                         | The date scholar is advised by RMS that their application has been successful (conditional to these Terms and Conditions signed by all relevant parties).   |
| TfNSW                              | Transport for NSW ( <a href="#">TfNSW</a> )   |
| Work Experience                    | <p>The Scholar will be required to complete a placement that:</p> <ul style="list-style-type: none"> <li>• Is no less than one week during each year of the program (can include participation in other TfNSW cluster events).</li> <li>• Is at a time which does not affect academic studies.</li> </ul> <p>Is at a location specified by the TfNSW cluster (as close as possible to the Scholar's place of residence)</p>                               |

## Purpose

The Aboriginal HSC Scholarship Program offers scholarships to Aboriginal students completing the NSW Higher School Certificate. The purpose of the program is to encourage Aboriginal students to enter into a career in Transport for NSW, Roads & Maritime Services or any of the Transport Operating Agencies.

## Eligibility

To be eligible for the Scholarship, the applicant must meet all of the following criteria:

- Completing the NSW Higher School Certificate (HSC).
- Undertook or undertaking a mandatory subject:
  - Either an Advanced or Extension subject.
- Obtain approval from their parent or guardian to apply and participate.
- Obtain and provide written support from their school Principal.
- Obtain and provide written support from the Local or Regional Aboriginal Education Consultative Group.

## Scholarship period

The Scholarship period is for one or two years, depending on the school year in which the scholar commenced the scholarship. For example, if the Scholarship starts in Year 12, then the Scholarship will be for one year, until the scholar completes their HSC.

The Table below sets out the time format of the Scholarship Program:

| Study Year      | Study Program   | Work Experience                 |
|-----------------|---|---------------------------------|
| Year One        | Full-time study Year 11<br><br>Note: Students must undertake a mandatory subject. | Work Experience<br><br>(1 week) |
| Year One or Two | Full-time study Year 12<br><br>Note: Students must undertake a mandatory subject. | Work Experience<br><br>(1 week) |

## Scholarship amount

The scholarship amount is limited to a total of \$5,000 per scholar over Years 11 and 12, or \$2,500 per scholar in Year 12 only (a maximum of \$2,500 per year).

The NSW AECG receives the total amount from TfNSW and distributes to the scholar in the form of educational items to support them while working towards completing subjects to obtain their HSC.

## Scholarship Conditions

By signing the Terms and Conditions the scholar agrees to:

- Undertook or undertaking a mandatory subject (as outlined above).
- Achieve a result of at least Band 2 for assessments within the mandatory subject for the duration of the scholarship program.
- Complete one weeks work experience during each year of the scholarship which may include attendance at events, including NAIDOC across the TfNSW Cluster.
- Liaise with the AECG to purchase educational items that will support your learning while working towards the successful completion of the NSW HSC.
- Provide information to the Aboriginal Employment Coordinator in Roads and Maritime in relation to progression of studies including school reports in July and December each year of their scholarship term.
- Maintain contact with relevant Roads and Maritime employees. This will generally be done by way of a brief meeting with nominated Roads and Maritime staff at least once per term.
- Conduct themselves in a professional and ethical manner in accordance with your school *Code of Conduct* and the Roads and Maritime [Code of Conduct](#).
- Achieve the NSW Higher School Certificate and obtain and receive an Australian Tertiary Admission Rank (ATAR).

Note: The educational items that directly contribute towards the completion of the HSC are set out in Appendix A.

## Maintaining scholarship

To maintain their Scholarship, a Scholar must:

- Comply with the Scholarship Conditions outlined above.
- Continue to be a good role model for young Aboriginal people.
- Continue to have parent/guardian support to participate in the program.

## Orientation

Scholars will have the opportunity to attend an Orientation Program which will provide the opportunity to gain:

- Exposure to the Transport for NSW Cluster.
- Information about the career opportunities and pathways available.

This will help scholars choose their desired study and/or career once their HSC is completed.

## Work Experience

Scholars must complete a total of one week (5 working days) Work Experience for each year they are in receipt of the scholarship.

Work experience will be arranged by the local Roads and Maritime Aboriginal Programs team and will be held at a time and location best suitable for the scholar. This will be dependent upon the scholar's academic schedule and the location of sites across the TfNSW Cluster.

Scholars who attend the two day Aboriginal HSC Scholarship Program Orientation in July can choose to have these two days recognised as part of their Work Experience. Hence, they are only required to complete three more days Work Experience.

Note: The Work Experience placement does not constitute a relationship of employment between a Scholar and Roads and Maritime.

## Termination of scholarship

The Aboriginal HSC Scholarship terminates when the scholar completes their HSC.

The scholar **MUST** advise Roads and Maritime within 7 days if they discontinue their studies in a mandatory subject.

The scholar may terminate participation in this program. If a scholarship is terminated early, Roads and Maritime may request the return of educational items purchased during the scholar's participation in the program.

Roads and Maritime may terminate a scholar's participation in the program at any time should the scholar not adhere to the programs Terms and Conditions.

## Scholar support

Scholars will be allocated a team member from the Aboriginal Programs team to receive direct support during the scholarship program. Additional support will be provided by the Roads and Maritime Aboriginal Employment Coordinator.

## Acceptance

By accepting this scholarship, scholars agree to:

- Comply with the Terms and Conditions of the scholarship.
- Roads and Maritime obtaining information about their academic performance from their school.

|                 |  |
|-----------------|--|
| Name of Scholar |  |
| School          |  |
| Signature       |  |
| Date            |  |

|                 |  |
|-----------------|--|
| Parent/Guardian |  |
| Signature       |  |
| Date            |  |

## Appendix A

Examples of items which may be purchased with the scholarship amount are:

- Computer Hardware (maximum value \$1500).
- Computer Software – MS Office (maximum value \$300).
- Home study equipment – desk, chair etc. (maximum value \$500).
- Tutoring/Coaching in any HSC subject.
- Textbooks, study guides or reference books.
- Calculator or other related equipment.
- Broadband access (maximum value \$50 per month).
- Attendance at a related extracurricular events – ‘summer school’ etc. (travel, accommodation, fees etc.).

Items outside of this list to be approved by the Roads and Maritime Aboriginal Employment Coordinator