



What are your duties as a heavy vehicle driver?

As a heavy vehicle driver you are responsible for ensuring you are properly licenced to drive the heavy vehicle you are operating. You are also responsible for informing your employer if your licence is suspended or cancelled or if you receive a penalty that may impact on your ability to legally drive a heavy vehicle.

What is a licence and demerit check?

To assist heavy vehicle operators (HVO) ensure that heavy vehicle drivers in their employment (or prospective drivers) are properly licenced, Roads and Maritime Services is offering the Multiple Driver Licence and Demerit Point check for approved users. This service allows a HVO to determine if a driver is eligible and safe to drive a heavy vehicle.

Are there any legal obligations to the release of driver licence and demerit point information?

Clause 108B of the Road Transport (Driver Licensing) Regulation 2008 permits Roads and Maritime to release driver licence and demerit point status information with your consent. You can find a copy of the regulation at: www.legislation.nsw.gov.au

What information will a heavy vehicle operator obtain from a check?

A HVO will be able view your license number, licence class and validity, demerit points status and whether any driving conditions have been imposed on your licence. Because this information will be provided in “near real time” it is possible the HVO can obtain information about your licence or demerit points before you receive your own notification in the mail.

Do you have to consent to the release of personal information?

Providing consent to the release of personal information is voluntary. If you choose not to consent you can obtain a copy of your driving record from the Roads and Maritime and provide that record on request to your employer.

How does the Driver Licence and Demerit Point Check work?

An approved HVO can use the service to check the status of an employee’s driver licence and demerit points. You must complete a Driver Consent Form to allow the release of this information. Once signed, the release of personal information will be valid for 12 months. If you cease employment with your employer within 12 months of the consent, the consent will no longer be valid. You may also cancel your consent at any time during the 12 months by written notice to your employer.

What can I do if you believe your employer is undertaking a check without your consent?

If you suspect your employer has requested, used or disclosed your personal information without your consent, you may make a complaint via either:

- Phone - Roads and Maritime Accreditation Complaints (02) 6937 1024
- Email - AccreditationComplaints@rms.nsw.gov.au

What happens if an employer is detected in breach of your privacy?

If your employer is detected as breaching your privacy via the Multiple Driver Licence and Demerit Point Check service, they may have their access to undertake checks suspended or cancelled. A breach of privacy is also an offence which may result in a penalty.

For more information on the Multiple Driver Licence and Demerit Point Check, visit www.rms.nsw.gov.au/heavyvehicles